



## **CLF Greenwich - Anti Bullying Policy**

### **Objectives of this policy**

- All children, workers, parents and carers should be aware of the anti-bullying policy within CLF Greenwich and what they should do if bullying arises
- All workers should have an understanding of what bullying is, be aware of possible signs it is happening and follow the policy when it is reported
- Children and parent/carers should be assured that they will be supported when bullying is reported

### **Prevention**

Strategies can be adopted to prevent bullying. As and when appropriate, these may include:

- Writing a set of group rules
- Signing a behaviour contract
- Having discussions about bullying and why it matters

### **Procedures**

- Report the bullying incident to children's leaders
- Ensure that details are carefully checked before action is taken
- In all cases of bullying, the incidents should be recorded by the worker
- Consideration should be given to informing the parents/carers of the bully, but this should only be done if workers are satisfied there is no bullying/abuse going on at home that might exacerbate the situation
- If it is thought that an offence has been committed, consideration should be given to contacting the police
- The bullying behaviour or threats of bullying must be investigated and stopped quickly
- Help should be offered to help the bully address his/her behaviour

### **Outcomes**



- The children's worker involved in dealing with the incident should issue a warning to the child concerned
- An apology should be given by the child who has bullied another
- If possible, those involved will be reconciled
- After the incident has been investigated and dealt with, the situation should be monitored to ensure repeated bullying does not take place
- After the incident/incidents have been investigated parents/carers should be informed of the action taken
- All incidents must be recorded in the log book<sup>1</sup>

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<sup>1</sup> CLF Greenwich Accident & Incident Book